

Supergen



Offshore
Renewable
Energy

Challenges and drivers to improve Equality, Diversity and Inclusion in Offshore Renewable Energy research

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Supergen ORE Hub – Co-Director
University of Hull

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Overview of Hub Equality, Diversity and Inclusion Strategy

Aims to be a 'beacon of EDI'



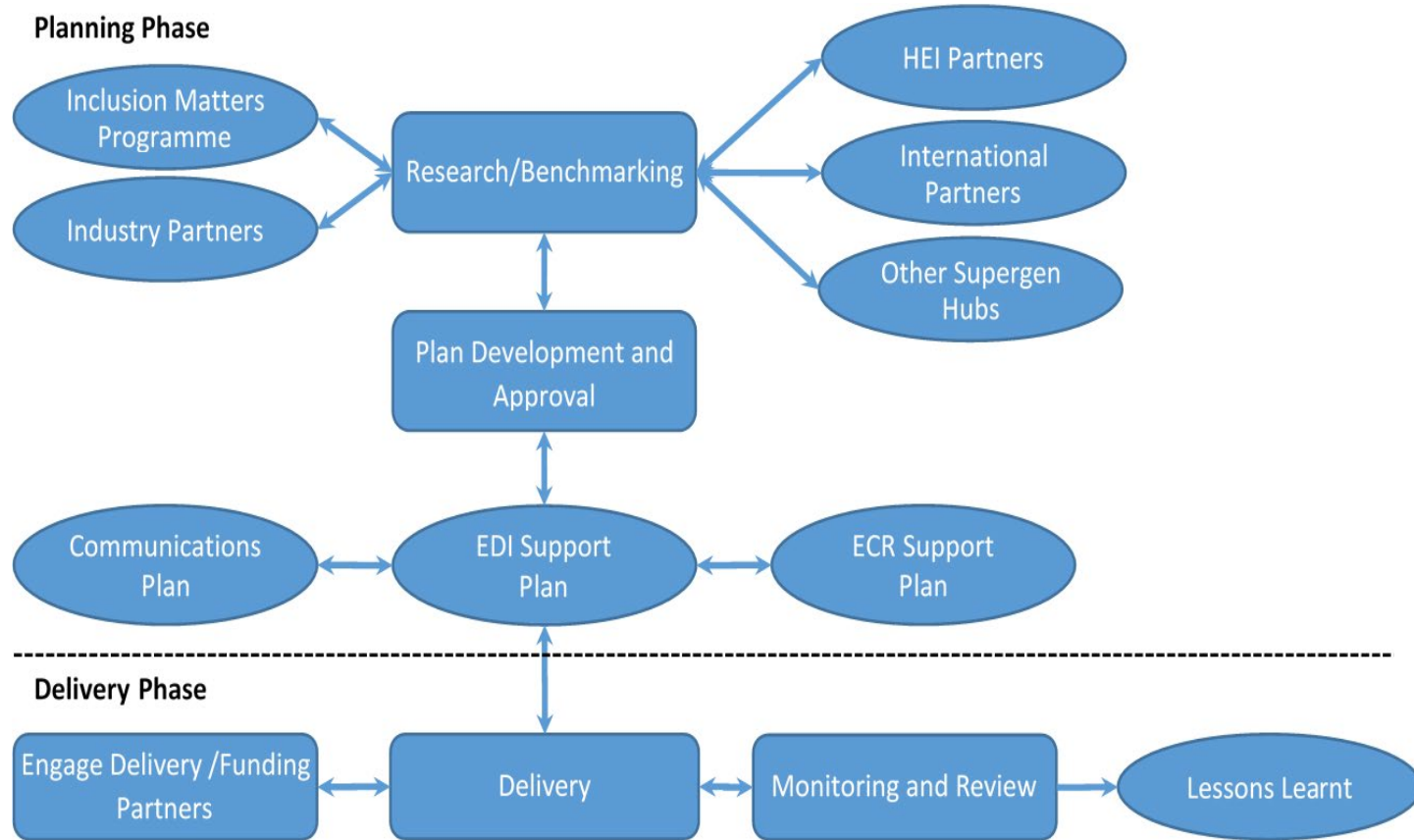
Internally

Seeking to implement best practice in its own processes

Externally

Seeking to increase Equality, Diversity and Inclusion through interaction with industry, academia and other stakeholders

Strategy Development



Equality Diversity and Inclusion Within the hub

Recruitment and selection

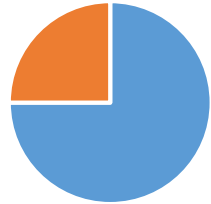
Support and Mentoring

Funding allocation (Flex Fund and ECR)

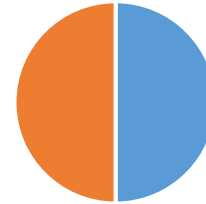
Engagement with events

PDRA Appointment

Application



Appointment



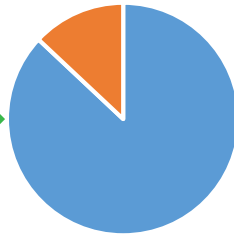
■ Male ■ Female

Flex Fund Round 2

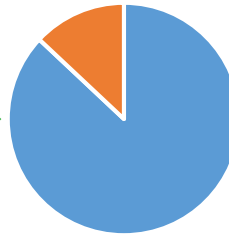
EoI



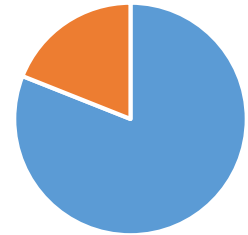
Full Application



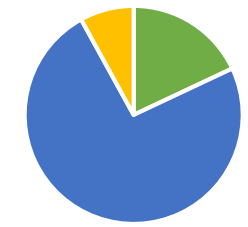
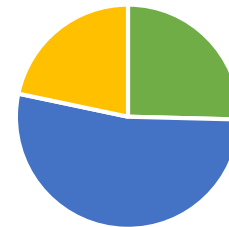
Award



EPSRC



■ Ethnic Minority
■ White
■ Not disclosed



Equality Diversity and Inclusion

Wider ORE community

Target audiences

- ORE research community
- ORE and energy industry
- Postgraduate and undergraduate students
- School children and their parents
- Public

Tools

- Children's book: Age 3-5/5-6 years + parents/carers/grandparents
- Teaching materials: Age 3-6 and 11-16
- ORE mobile game: Age 7-11/11-14/14-16
- Events/social media
 - New Scientist
 - Green Man Festival
 - Science and Technology Showcase
 - Global Science Show
 - Tik Tok
- Partnering e.g. Offshore Wind Industry Council



Challenges and drivers to improve Equality, Diversity and Inclusion in Offshore Renewable Energy research

Stefi McMaster, University of Hull – Improving Equality, Diversity and Inclusion in Offshore Renewable research - EDI Scoping Study

Sara Walker, EPSRC National Centre for Energy Systems Integration – Differential impacts of Covid 19 on research for diverse groups

Rachel Archbold, Durham University of - Experiences of Reciprocal Mentoring to promote EDI

Zaffie Cox, EDI lead, EPSRC Energy Programme

Equality Diversity and Inclusion wider ORE community

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