

Good Mentorship/Allyship

Dr. Pooja Goddard (aka Dr. P)

Senior Lecturer in Chemistry

Loughborough University

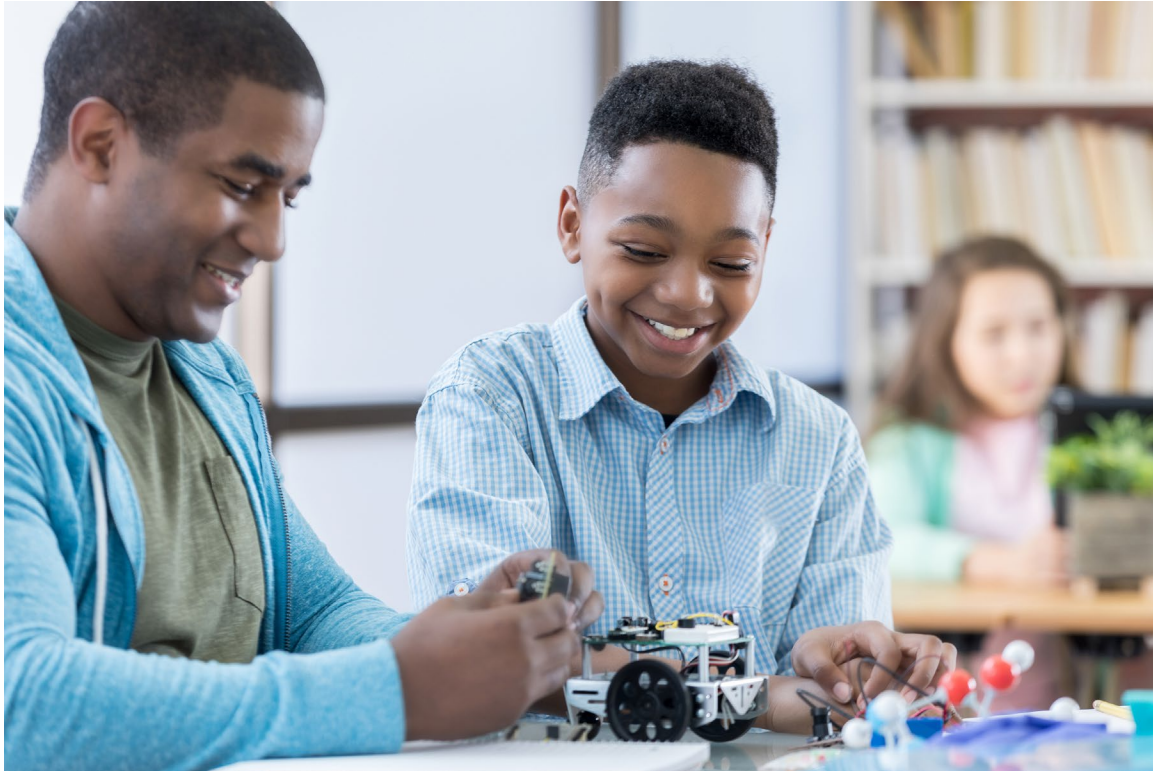
Director for EDI (School of Science)

Co-Lead: EDI Mini CDT

www.poojagoddard.com (*p.Goddard@Lboro.ac.uk*)

@GoddardPooja (Twitter)

Mentorship/allyship



- Openness, transparency
- “Have got your back”
- Creating a sense of belonging
- Foreseeing opportunities
- Encouragement

Enabling belonging



“Within that group of other D/deaf scientists, I feel I do belong. We have a shared language, and we can talk about our passion for science.”

“I had a supportive supervisor, who treated me like my ideas were valued. I’d never had that before. That made me want to continue in academia, where other experiences had dissuaded me.”

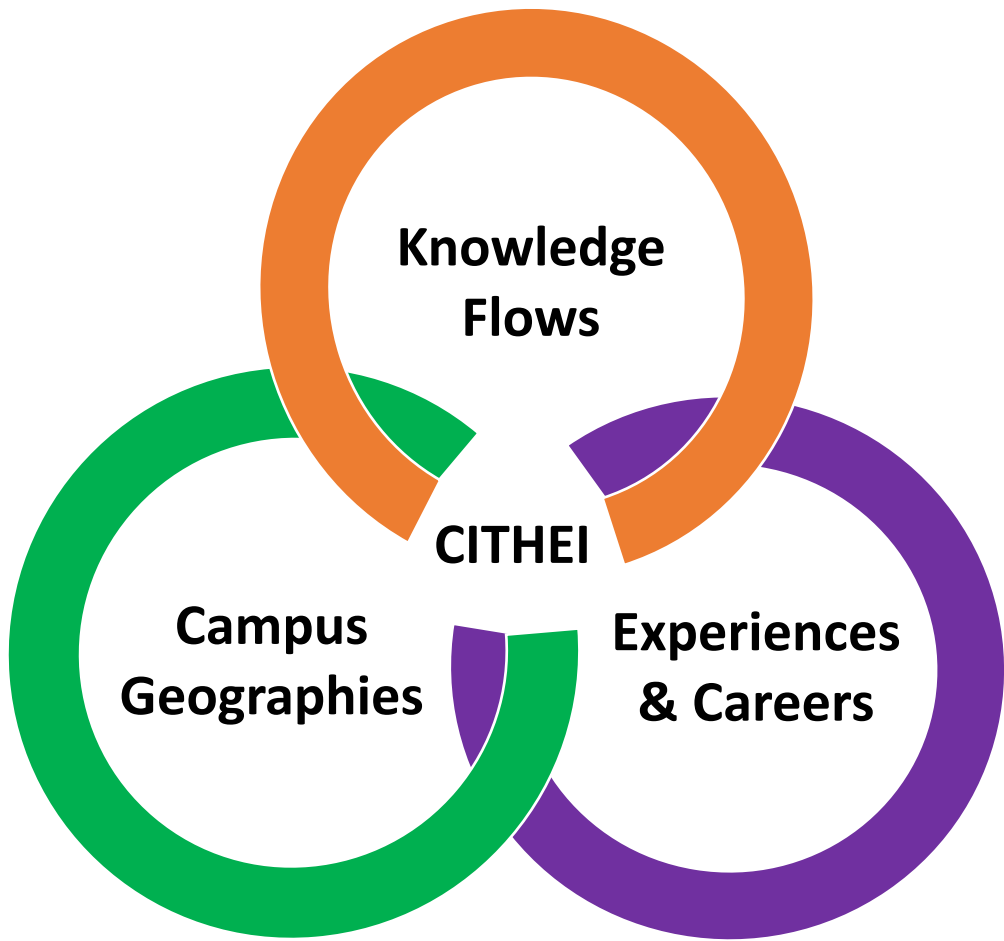


Building a culture of belonging

- Individuals
- Organisations
- Own self

Diversity of approaches –
no one-size-fits-all solution





Led by

Line Nyhagen, Pooja Goddard and Heike Jöns

Emails: *L.Nyhagen@lboro.ac.uk;*

P.Goddard@lboro.ac.uk; H.Jons@lboro.ac.uk

			SBE, SSH, SBE
			LUL, SSH, SSH
			SBE, SSH, ABCE
			SOS, SSH, SSH
			SSH, SSH, SOS
			SDCA, LUL, SSH

Advisory Board



Robinson
SSH



Martinez Dy
LUL



Lilley
SDCA



Chow
ABCE



**Charuvallil-
Contractor**
Coventry



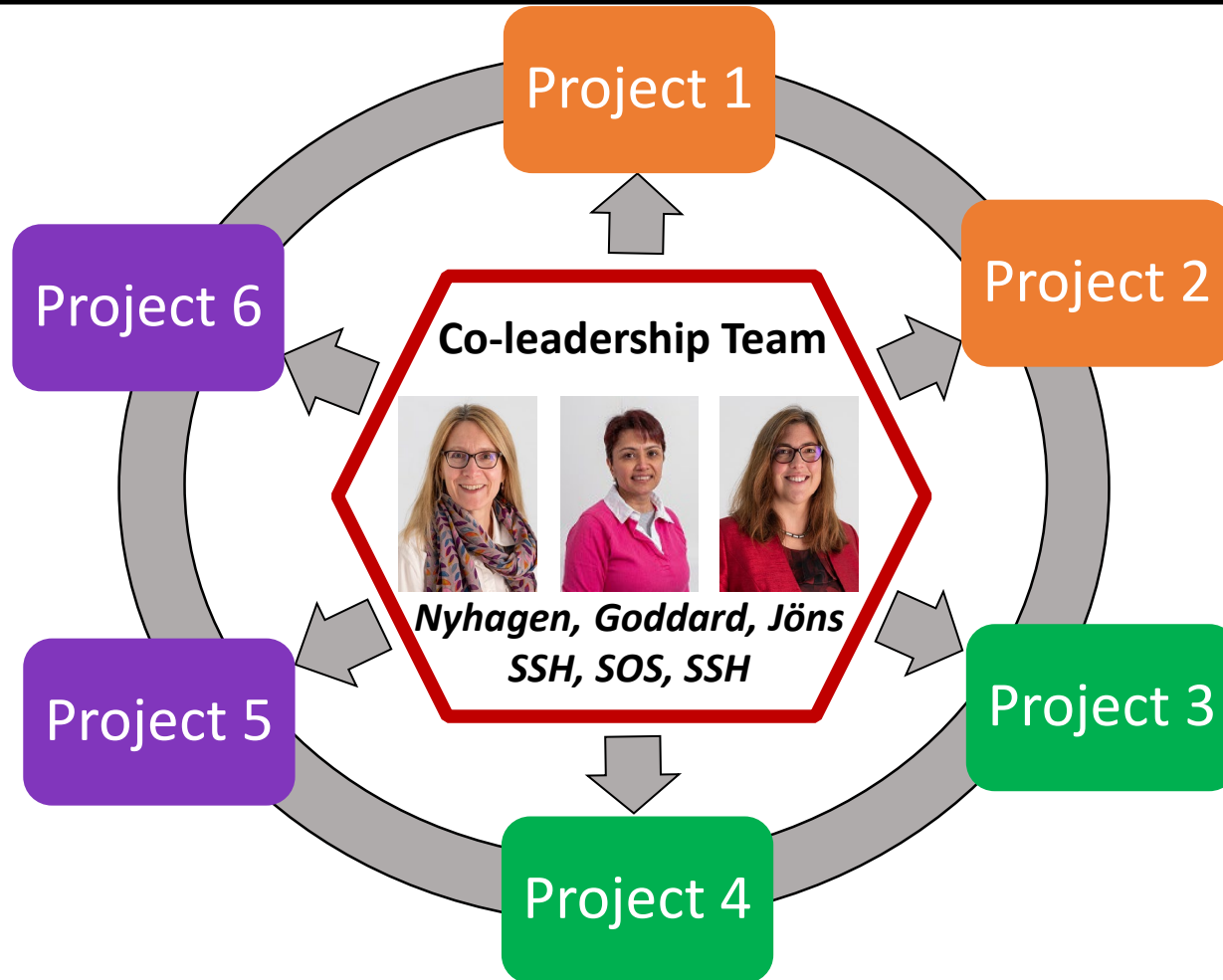
Bhopal
Birmingham
TBC



Sümer
Norway



Scott-Lewis
USA
TBC



Summary

- ✓ Director for EDI (School of Science)
- ✓ Joined the RSC I & D committee
- ✓ Invited to this AGM 😊
- ✓ Being recognized as a potential leader

